



Ventures Tobacco, Illegal Drug & Alcohol Policy

Because Ventures Winterguard is committed to providing positive experiences to youth through leadership, personal, character and social development skills, using or being under the influence of illegal drugs is not permitted. No member may use, possess, distribute, sell or be under the influence of illegal drugs. In addition, no member may use, distribute, sell, or be under the influence of marijuana, regardless of provincial laws that may legalize it in some places. Use of alcohol by members who are not of legal drinking age (19) will not be permitted at any time. In addition, no member (regardless of age) may use, possess, sell, or be under the influence of alcohol at any rehearsal site, at show sites, on the bus, during rehearsal or during performances.

Members who smoke or vape must be of legal age(19) to do so, must do so at designated times and places. **Provincial laws and some state laws state, there is NO SMOKING or other tobacco use on school grounds, including parking lots.** NO smoking is permitted during rehearsals, in or around busses, while in uniform, or while using any Ventures equipment. Smoking is also prohibited inside ANY rehearsal site.

Violation of these tobacco, alcohol and drug policies may result in disciplinary action, up to and including immediate termination. Violators may also be subject to legal action by local authorities.

I, _____, agree to adhere to Ventures Drug & Alcohol policy as outlined above.

Furthermore,

- _____ I understand that the use, possession, or distribution of any illegal drugs is prohibited at ALL times by all members and is ILLEGAL.
- _____ I understand that this prohibition of "illegal drug" use, possession and distribution includes prescription drugs not being used by the person to whom they were prescribed, which is ILLEGAL.
- _____ I understand that alcohol consumption is prohibited ALL TIMES for members under 19 years of age while in Canada and 21 while in the USA and is ILLEGAL.
- _____ I understand that, even if I am of legal age, alcohol consumption or possession is NOT permitted on any Venture bus, at any rehearsal site, or at any show site.
- _____ I understand that, even if I am of legal age, alcohol consumption or possession is NOT permitted before or after shows, or before or after rehearsals, while travelling with Ventures Winterguard, even at legal drinking establishments such as bars or restaurants.
- _____ I understand that it is against Ventures Winterguard policy AND ILLEGAL to purchase alcohol for or furnish alcohol to anyone under the legal drinking age.
- _____ I understand that use of cigarettes or other tobacco products is prohibited at ALL times by members under 19 years of age.
- _____ I understand that use of e-cigarettes or vaping products is prohibited at ALL times by members under 19 years of age.
- _____ I understand that, even if I am 19 or older, cigarettes, e-cigarettes, vaping products and other tobacco products are NOT to be used on school grounds, in and around Venture vehicles, while I'm in uniform, or while I'm using any Ventures equipment.
- _____ I understand that if I violate any of these policies, **even once**, I may be subject to fines, suspension from practices and/or performances, and other disciplinary action, up to and including immediate dismissal from the winter guard at my own expense. I understand that penalties are at the discretion of the Executive Director and the Board of Directors of Ventures Winterguard.

Print Member's Name

Member's Signature

Date

Parent/Guardian signature if Member is under age 18